# POLICY AND RESOURCES SCRUTINY - 16<sup>th</sup> MARCH 2016

## COUNCIL'S BUDGET MONITORING REPORT 2015/16 as at 31<sup>st</sup> December 2015

Head of Service & Designation O Bowen, Interim Head of Financial Services Author & Designation

O Bowen, Interim Head of Financial Services 01267 224886 Corporate Services

Telephone No Directorate

Table 1

#### Forecasted for year to 31 March 2016

Service	Working Budget				Actual				Variance
COLVING	Controllable Expenditure £'000	Controllable		Total Net £'000	Controllable Expenditure £'000	Controllable		Total Net £'000	For Year
Chief Executive	17,543	-5,286		10,745		-6,254	-1,512	10,654	-91
Education & Childrens Services	177,715	-39,311	21,011	159,415	179,265	-39,592	21,011	160,684	1,269
Corporate Services	87,449	-55,305	-9,482	22,662	88,836	-57,242	-9,482	22,112	-550
Communities	126,155	-47,247	12,065	90,973	·	·	12,065	91,358	385
Environment Services	117,121	-80,901	9,380	45,600	118,935	-82,602	9,380	45,713	113
Departmental Expenditure	525,983	-228,050	31,462	329,395		-233,810	31,462	330,521	1,126
Capital Charges/Asset Man. Acc.				-3,535				-5,285	-1,750
Pension Reserve Adjustment				-5,085				-5,085	0
Levies and Contributions:									
Brecon Beacon National Parks				147				147	0
Fire Authority				9,067				9,067	0
Net Expenditure				329,989				329,365	-624
Outcome Agreement Grant				-570				-570	0
Contribution from Balances				-138				-138	0
Transfer from Balances/Earmarked Reserves				-1,060				-1,060	0
Transfers to/from Departmental Reserves									
- Chief Executive				0				45	45
- Education & Children's Services				0				-967	-967
- Corporate Services				0				275	275
- Communities				0				0	0
- Environment				0				-113	-113
Net Budget	-			328,221				326,837	-1,384

### Main Variance Summary

The following are items contributing to the variances identified for each department in the summary above:

The following are items contributing to the variances identified for each department in the summary above.	Variance £000
Chief Executives Department	
Chief Executive - Chief Officer - Vacant posts	-29
Corporate Savings Target - Efficiency savings will not be met until 2016-17	441
Corporate Savings Initiative - Saving from energy budget rationalisation	-278
People Management & Performance - Corporate Serv - Translation - Staff levels over and above the budgeted structure to meet demand for the service	48
People Management & Performance - Personnel Management - Part year vacant posts	-56
Admin and Law - Corporate Serv-Democratic - Part year vacant posts - Restructure imminent	-42
Customer Focus and Policy - Carbon Reduction Programme - Projection based on current estimate of likely charge	-22
Customer Focus and Policy - Complaints and Compliments Team - Vacant Post	-24
Customer Focus and Policy - Customer Services Centres - Vacant posts	-73
Customer Focus and Policy - Contact Centre - Vacant posts	-55
Statutory Services - Electoral Services - Staff - Vacant post	-28
Regeneration - West Wales European Centre - Mainly due non-achievement of consultancy income	35
Regeneration - Llanelli Community -Due to the result of recharging 1 member of staff to an externally funded project as a direct cost	-20
Regeneration Business Support Unit - Efficiency saving was identified for 14/15 in relation to premises costs at Nant Y Ci, with the intention of selling	45
the property. The sale is currently on hold so savings have not been realised at this point	
Regeneration Management - Vacant post	-58
Other	25
Chief Executive - Net Variance	-91
Education & Childrens Services	
Director & Management Team - Utililisation of grant income which ends March 2016 -£70k and a forecasted underspend in supplies and services -£36k	-106
Education Services - School Expenditure not currently delegated - WJEC reviewed and reduced fees for 2015-16 -£39k ,further savings identified due to	-66
fewer occasions arising where legal advice was required -£17k and a reduction in supplies and services -£10k. Efficiency saving of -£30k is planned for 2016-17	
Education Services - School Redundancy & EVR - Additional cost of School related EVR and redundancies	1,072
Education Services - Governor Support & Admissions - Expenditure relating to the updating of school plans less than estimated	-32
Education Services - Early Years Non-Maintained Provision - Reduction in demand for 10 hours free education for 3 year olds in non maintained settings.	-22
This forecasted underspend has reduced significantly (£-96k in the October 2015 report) due to more up to date information being used when calculating the forecasted spend	
Education Services - Special Educational Needs - Projected underspend due to fewer out of county placements. The underspend is being managed in	-514
conjunction with the current pressures within EOTAS (Education Other Than At School) below, although budget reduction is planned in next year's	
efficiency savings	
Education Services - EOTAS (Education Other Than At School) & Behaviour Services - Projected overspend in the cost of EOTAS. Additional staff employed	426
in PRU(Pupil Referral Unit) in response to a need highlighted by ESTYN for additional capacity to intervene in volatile situations	
Education Services - Rhydygors Day Centre - Vacant posts within the day centre are being considered within the review of provision	-43
Strategic Development - Information & Improvement - Underspend due to part time secondment not being back filled	-22
Learner Programmes - Music Services for Schools - Forecasted overspend relates to a reduction of SLA income from schools £18k and redundancy costs £52k	70
Learner Programmes - Youth Service - Forecasted overspend relating to staffing £40k, partially offset by a contribution from schools -£20k	20
Learner Programmes - Adult & Community Learning - Forecast overspend due to the cost of course tuition exceeding the franchise income. This situation is	154
being addressed for 2016-17 following a comprehensive review of the service	
Children's Services - Commissioning and Social Work - In year vacancies across the Social Care Teams. This forecasted underspend has reduced significantly	-86
(£-203k in the October 2015 report) due to an under-commitment of salary costs in previous returns	
Children's Services - Fostering Services & Support - Overspends forecasted in staffing £85k, the taxi's budget £77k which in previous reports was forecasting	169
an underspend, and a further commitment made to families for extension work to be done on their homes in order to keep children in a home environment £26k.	
These are offset by a reduction in general supplies and services -£19k	
Children's Services - Adoption Services - Forecasted underspend relating to adoption allowances as less placements	-24

Children's Services - Residential & Respite Units - Planned additional contribution from the LHB is unlikely to be achieved in 2015-16 £150k netted off with	137
salary savings -£13k	
Children's Services - Garreglwyd Residential Accommodation - Additional staffing costs £70k offset by additional income recharge to Hywel Dda -£36k	34
Children's Services - Short Breaks and Domiciliary Care -Maximsation of grant income	-58
Children's Services - Childcare - Maximsation of grant income	-20
Children's Services - Other Family Services incl Young Carers and ASD - Additional costs incurred as a result of contract decommissioning	34
Children's Services - Out of Hours Service - Increased number of referrals being handled.	94
Children's Services - Children's Services Management and Support Service (incl Care First) - Part year vacant posts in Policy -£45k, staff travelling & other	-66
efficiencies in management team -£33k and an increase in SLA costs for Carefirst £12k	
Children's Services - Legal Fees - Additional costs incurred from long standing adoption arrangements and out of county fees. The service is planning a budget	108
reduction as an efficiency saving proposal in 2016-17	
Other	10
Education and Children's Services - Net Variance	1,269
Corporate Services	
Chief Officer - Part year vacancy	-72
Accountancy - Part year vacancy	-67
Local Taxation - Vacant post and projected underspend on Post Office Giro fees	-42
Housing Benefits Admin - Part year vacant posts	-19
Revenues - Reduction in security costs, reduced staffing costs and increase in Court recovery income	-65
Benefits Fraud - Transfer of staff to DWP in August 2015, but no reduction in DWP grant until 2016/17	-66
Audit - Maternity leave and new staff members at bottom of salary scale in current year	-39
Information Technology - Vacant posts	-95
Corporate Property Division - Vacant posts	-13
Operational Depots - Mid year reduction in electricity budgets	22
Administrative Buildings - Efficiency saving relating to charging Health Board for occupancy not in place	89
Industrial Premises - Reduction in anticipated lettings income	41
Rural Estate - Tenants entitlements reduced & increased rental income	-17
Provision Markets - Additional lettings	-40
Livestock Markets - Repairs and maintenance expenditure at Newcastle Emlyn and Llandovery	29
Council Tax Benefits - Slight downward movement in caseload meaning CTR being paid is 0.8% below the budget of £15.02m	-118
Rent Allowances - Minor fluctuation in Housing Benefits awarded	20
Miscellaneous Services - Reduction in subscriptions -£37k and reduction in past pension benefit claimants	-57
Other	-41
Corporate Services - Net Variance	-550
Communities	
Older People - Commissioning - Staff vacancies	-57
Older People - Private/Vol Homes - Additional placements (partly through early closure of Glanmarlais) and additional cost of increased fees paid to providers £391k	724
Older People - Extra Care - Contract renegotiation.	31
Older People - LA Home Care - Reduced care packages	-304
Older People - Direct Payments - Increase in packages	28
Older People - Private Home Care - Reduction in care packages	-686
Older People - Enablement - Staff vacancies	-271
Older People - Day Services - Efficiency saving slippage from 14/15 and 15/16. Proposal paper to CMT to reduce spend with significant reshape of service	382
Physical Disabilities - Commissioning & OT Services - Staff vacancies	-64
Physical Disabilities - Private/Vol Homes - Reduction in Packages	-70
Physical Disabilities - Group Homes/Supported Living - Increase in Packages	52

Learning Disabilities - Employment & Training - Lower grant income due to change in funding arrangements for Workchoice	65
Learning Disabilities - Commissioning - Staff vacancies	-25
Learning Disabilities - Private/Vol Homes - Slower than anticipated reduction in placements required to meet efficiency savings, work underway to address	419
Learning Disabilities - Direct Payments - Net cost of packages exceeds budgeted costs	157
Learning Disabilities - Group Homes/Supported Living - Additional placements	126
Learning Disabilities - Adult Respite Care - Staff Vacancies	-94
Learning Disabilities - Day Services - Reduction placements	-61
Learning Disabilities - Transition Service - Staff Vacancies	-30
Learning Disabilities - Community Support - Additional packages	24
Learning Disabilities - Grants - Slippage in re-negotiation of contract	79
Learning Disabilities - Adult Placement/Shared Lives - Underspend on travelling, and supplies & services	-27
Learning Disabilities/Mental Health - SSMSS - Vacant posts, and underspend on travelling and supplies & services	-47
Mental Health - Commissioning - Additional staffing costs re out of hours service	25
Mental Health - Private/Vol Homes - Additional packages resulting in an over commitment on a very volatile budget	219
Mental Health - Group Homes/Supported Living - Increase in packages	54
Mental Health - Substance Misuse Team - Underspend on salaries	-43
Director's Office - SSMSS - Adult Safeguarding & Improvement Team - Staff vacancies	-40
Departmental Support - Underspend on salaries, and supplies & services partly offset by overspend on repairs and maintenance	-131
Public Protection - PP Business Support unit - Underspend in salary costs due to vacant posts offset by agency staff costs	-31
Public Protection - Licencing - General savings on expenditure offset by an underachievement of licence fee income.	21
Public Protection - Animal Licence Movement Scheme - Vacant post for the first 7 months of 15/16	-22
Public Protection - Trading Standards Services Management - Underachievement of fee income anticipated.	35
Independent Living and Affordable Homes - General underspends in supplies and services for Supporting People	-32
Supporting People Providers - Underachievement of grant income due to 15/16 grant award being reduced by 14/15 underspend.	31
Home Improvement (Non HRA) - Underachievement of income relating to recoverable fees and costs to be covered by underspends in Homelessness	40
Homelessness -Savings in bond payments and prevention payments that are eligible under the transitional funding grant scheme. Underspend to cover the	-43
overspends anticipated in the Home Improvement and Temporary Accommodation cost centre	
Non HRA Affordable Housing - Anticipated underachievement of income relating to affordable home fees £13k plus one off legal/professional costs relating	23
to one of the cases £10k	
Leisure - Millenium Coastal Park - Supplies & Service -£18k along with increased income -£19k	-37
Leisure - Burry Port Harbour - Forecast overspend on dredging contract	19
Leisure - Pembrey Ski Slope - Forecast shortfall in income	32
Leisure - Carmarthen Leisure Centre - Part year staff vacancies -£39k, higher forecast income -£75k, Utilities -£26k	-140
Leisure - Amman Valley Leisure Centre - Part year vacancies	-28
Sport & Leisure - General - Projected overspend due to forecast investment in fitness and linked refurbishments	115
Libraries - Carmarthen Library - Part year vacancies	-28
Libraries - Ammanford Library - Part year vacancies	-39
Libraries - General - Computer related expenditure due to H6 (Heritage 6, rollout of digital format), income collection and RFID (tagging) rollout	67
Libraries - Mobile Library - Vacant Post	-26
Museums - Parc Howard Museum - Maintenance commitment	38
Other	-45
Communities - Net Variance	385

Environment Services	
Policy & Development - Emergency Planning - Severance not delivered £36k, estimated overspend on out of hours service £5k and £3k on other	44
miscellaneous costs	
Street Scene - Streetscene Core - £78k severances not fully delivered	22
Street Works and Road Adoptions - Unpredictable income from developers more than expected also legal works being undertaken within section	-26
Street Scene - Public Conveniences - PC's - Full savings not yet realised currently in year 2 of 3 year programme	40
Street Scene - Cleansing Service - Due to service demands current year efficiencies cannot be met	72
Street Scene - Waste Services - On going review of waste strategy has produced savings	-54
Transport - Civil Design - Under recovery of income due to vacant Technician post, recruitment is underway	31
Bus Stations/Community Transport/Concessionary Fares Grant - Service adjustments undertaken to manage budget pressures	-57
Car Parks - No commitment included for the £109k increased income target for 20p price increase on all tariffs and the introduction of evening charges -	-66
implementation date awaited. Increase in income banked.	
Nant y Ci Park & Ride - Members decision to withdraw the service/funding in 12/13 - The modified service is currently being trialled with the LHB to generate	43
additional revenue to cover the shortfall	
Property Services - Building Maintenance - Unachieveable income target not met due to reduction in Carmarthenshire Homes Standard works	212
Property Services - Parks & PC Landlord - Asset transfer not undertaken - budget removed in 11/12 efficiencies	30
Property Services - Pumping Stations - No R&M budget for Pumping stations	25
Property Services - Grounds Maintenance Service - Effect of ongoing efficiency savings within the grounds maintenance service	-112
Property Services - Building Cleaning - Pressure due to increase in relief and overtime payments £16k; Superannuation costs £23k; Other £2k; with no	41
corresponding budget or increased income achievable as SLA's agreed at start of the year	
Planning - Admin - Underspend anticipated, mainly due to planned general reduced spending on administration to offset the reduction in fees generated by the	-24
division	
Planning - Building Control (Other) - Staff vacancies	-26
Planning - Minerals - Underspend mainly due to proposed charging out of 2 members of staff to externally funded projects as a 'direct cost'	-52
Planning - Policy - Development Planning - Vacant posts, use of reserves to cover LDP costs and additional income from work undertaken for Corporate Property	-63
Planning - Development Management - Overspend mainly attributable to projected shortfall in Planning fee income	56
Other	-23
Environment Services - Net Variance	113

-1,750

<u>Capital Charges</u> Reduced borrowing (interest savings)